



Name : Md. Abdur Rashid, PhD
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MD. ABDUR RASHID, PhD has over 29 years of professional experience in Human Resource Development (HRD) in planning, designing training courses and resource materials on professional development for different clientele groups through capacity building in agriculture, supply/value chain development and rural development including institution building and knowledge management for individual/group mobility, both technical (for IGA of marginal, small and medium on-farm and off-farm enterprises) and general administration and HR development. Imparted training and evaluated effectiveness of training/research programs for improvement.

In the positions of Training Officer: 2.5 years, Assistant Director (Training/Research): 11 years, Deputy Director (Training/Research): 16 years Joint Director (Research @ Evaluation Division): 07 months and continuing at the Rural Development Academy (RDA), Bogra, Bangladesh routine responsibilities include, i) Work for overall planning, implementation, management, co-ordination and monitoring of Training, Research and Action Research Project activities of the Academy; ii) Guide and participate in designing training courses and developing training manuals/materials of the Academy (more than 400 training courses); iii) Work as a trainer/facilitator in different training courses of the Academy and other nation building departments/organizations (more than 1500 cases) and conduct exploratory research and evaluation studies on agriculture and rural development issues; iv) Organize training, workshops and seminars at organizational and national level on the issues related to Training and Lead or participate as team member in conducting collaborative research and training programs.

He served in the Supply Chain Development Component (SCDC) of National Agricultural Technology Project (NATP), HortexFoundation sponsored by the Ministry of Agriculture (MoA), Government of Bangladesh under IDA Credit # 4386-BD-739-BD) as Training & Communication Expert for more than 5 years and performed the job that includes: Assist in designing professional development courses and materials for field-level officials of Ministry of Agriculture (MoA) and Ministry of Fisheries and Livestock (MoFL) of Government of Bangladesh in 13 districts of SCDC, NATP for enhancing professional capacity

in human resource management and technological skill development relating to supply chain development of agro-commodities; In consultation with the International counterpart (Training Specialist), design and prepare the training calendar for all activities of the training programs over a period of 5 years; Participate in piloting the training materials and monitor the implementation and effectiveness of the training of the stakeholders including training of trainers (TOT).

Dr. Rashid worked for SCDC, NATP to develop supply chain as new concept in the training arena of Bangladesh for undertaking following major tasks: (i) training needs assessment study; (ii) development of Training Plan (TP) for regular in-country training programs, including management and technological skill development for master/field trainers and other grassroots stakeholders; (iii) development of training calendar for implementation of in-country training based on the TP; (iv) development of training curricula, manuals, and resource materials for the targeted stakeholders; v) management of value chain analyses study of targeted commodity and organize validation workshop to design appropriate intervention for developing supply chain; vi) development of HRD plan for overseas training/study visit/workshop/seminar for the project beneficiaries and officials and (vii) maintaining constant liaison with different GO (MoA, DAE, DLS, DOF, DAM, etc.), NGO (TMSS, BRAC, Proshikaetc.), international agencies (World Bank, IFAD) and research (BARI, HRC, SRC, BRRI, SRDI etc.)/training institutes (BARD, RDA, CERDI, BIM, SCITI, etc.) for technical information and resources (materials and persons) for organizing collaborative training, workshop and study program