# Training Programmes Under Comprehensive Village Development Programme: A Post Training Evaluation

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## a) Researchers' Identity

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### b) Objectives

The broad objective of study is to evaluate the performance of the skill development training programmes conducted by CVDP. The specific objectives of the study are to:

- i. examine the utilization and effectiveness of the skill development training programmes at the field level;
- ii. assess the contribution of the training programmes in creating selfemployment, generating income and enhancing social status and
- iii. identify constraints, if any, towards application of training knowledge and skills.

### c) Executive summary

#### 1. Introduction

1.1 Comprehensive Village Development Programme (CVDP), a cooperative-based action research project of the Rural Development Academy, Bogra, aims at overall development of all segments of population of a village. It also endeavors to evolve a replicable rural development model for the country. Towards the achievement of the objectives, the project has given preference to training over credit.

- 1.2 The project is under implementation since 1991 and provided skill development training in a wide range of areas like nursery development, family planning and midwifery, pisciculture, vegetables and fruits production and livestock and primary treatments. The present study is a post-training evaluation to examine the utilization, effectiveness and impact of all these training programmes.
- 1.3 The study was conducted following the survey method. Data for the study were mainly collected from 406 trainee cooperators of 39 CVDP societies through a structured questionnaire. Besides, some information was gathered through group discussions with the cooperators and the chairmen/managers of the cooperative societies. The evaluation was conducted during 1995-96.

#### d) Conclusion

More than 80% of the respondents were making effective use of the knowledge and skills acquired from the training on Livestock and Primary treatments. They have vaccinated a total of 2,28,653 livestock and poultry. Thus they have made positive contribution in saving livestock resources of the country. In addition, they have earned. Tk. 3,50,100 through providing treatments and rearing cattle and poultry which constitutes more than 15% of the income earned by all the respondents. Out of this amount the female cooperators have earned Tk. 92,400 only from poultry. Establishment of 25 mini farms by the respondents has also created employment opportunities and generated income. As an outcome of training a total of 62 employment opportunities have been created in the project areas.

The training has also made positive impact on social aspects of life in terms of enrolment of children to school, use of hand tube wells, water-sealed latrines and nutritional status. Finally, as a result of training increased income has led to the enhanced status and prestige for the respondents, especially for the females.