

The Government Training Programmes at Thana level: A sample Research at Sherpur Thana in Bogra.

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a) Researcher's Identity

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b) Objectives

The objectives of the study are as follows:

- i. To analyse different training programmes offered by each nation-building department;
- ii. To study about socio-economic status of trainees;
- iii. To find out opinion of the course organisers and trainees on the training courses; and
- iv. To identify problems related to training courses and to propose probable solutions/recommendations.

c) Executive summary

Keeping said objectives in mind, data were collected from concerned persons of various departments who conducted training courses at Sherpur Thana of Bogra district. The survey has been conducted through purposive selected sample size (trainees) of 100 the most active cooperative members by covering 43 villages to ascertain quality and effectiveness of training courses at the grass-root level. The major findings of the survey indicate that;

All the beneficiaries of different programmes at the Thana level do not have of training facilities. Majority of the target people remained out of training programmes because of their illiteracy; but most of the cooperative leaders repeatedly participate in different training courses.

Not many training devices are used in lecture centred training sessions;

Many of development programmes including training courses become ineffective by existing discriminatory status among the field-level workers, even in the same department;

Physical and environmental conditions of training rooms are not satisfactory at all, and at last, rural people can not utilize their-knowledge and skills gathered from the training effectively due to lack of inter departmental co-ordination and cooperation.

